



Expect
Excellence
School District of New Berlin

2021-2022 ANNUAL REPORT

STATE CHAMPIONS

- Eisenhower Girls Soccer
- West's Meghan Schultz in Shot Put
- Eisenhower & West's Academic Decathlon
- Eisenhower Dance

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SUPERINTENDENT MESSAGE

Dear School District of New Berlin Friends, Families and Supporters,

When compared to the two that preceded it, the 2021-22 school year almost seemed ... calm. After having the educational system flipped on its head because of the worldwide pandemic, we operated pretty close to business-as-usual from the day we opened our doors to students in September until those same students went off to summer vacation in June.



Joe Garza, Superintendent

Yes, some of the previous year's safety and mitigation strategies continued, and yes, we continued to monitor and track cases of COVID-19 and watched for trends or possible outbreaks. But while other districts grappled with bigger decisions related to the pandemic, all of us at the School District of New Berlin were able to focus on our chief objective: providing a quality education to ALL of our students.

That is our main goal each and every year, and while it may have been more challenging to accomplish recently for reasons out of our control, we feel confident that even during the pandemic, we have stayed the course. We have many to thank for that, including students, who have displayed immeasurable resiliency; staff, who adapted at a moment's notice; parents, who always had their children's best interest in mind; and the School Board members, who have supported us while making difficult decisions. We could not have done it without any of you.

Our Annual Report is meant to highlight our countless successes from the previous school year. You will see there were many, not only in the classroom or on the playing field, but some that will have a lasting effect on the long-range financial outlook of our District. As we speed toward the first day of school - for students it is Sept. 6 - we aim to match, or in some ways even surpass, last year's successes. With your continued support, we believe we will.

Expect Excellence,

Superintendent Joe Garza

DISTRICT MISSION:

To empower, inspire and support students as they establish goals for their future and develop plans to achieve them.

DISTRICT VISION:

The School District of New Berlin fosters a learning environment in which our public schools, families, post-secondary partners, public officials, businesses, community organizations and other citizens work collaboratively to prepare all students to succeed in a diverse, change-oriented, global society.

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Don't wait for next year's Annual Report to read about the great things happening in our schools!

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BOARD OF EDUCATION



2022-23 BOARD OF EDUCATION

(Left to right) Mitchell Helmer, Amy Crosby, Krislyn Holaday-Wondracheck, former West student representative Emily Macakanja, Janet Schulz, Jeffrey Kurth, Renee Konek and Ron Seidl.



APRIL 2022 ELECTION

The School Board welcomed newcomer Renee Konek, who along with incumbents Janet Schulz and Mitch Helmer, was among the top three vote-getters in the April 2022 election. The trio was sworn in by Wisconsin Supreme Court Justice Rebecca Bradley. Ms. Konek replaced Kate Unger, who served one term on the Board. Ms. Schulz remains Board president, Mr. Helmer is the vice president, Jeffrey Kurth is the clerk and Ron Seidl is the treasurer.

Join us for the School District of New Berlin's Annual Meeting and Budget Hearing



MONDAY, SEPT. 26, AT 7 P.M.

NEW BERLIN EISENHOWER COMMONS

Note: The meeting / hearing will also be streamed live on YouTube.

2021-22 SCHOOL BOARD HIGHLIGHTS

★ Worked with administration to stabilize and enhance the district's financial standing by paying down debt through the strategic use of fund balance.

★ Guided and supported administration to establish a robust and aggressive long-range facility plan through the development of a capital maintenance fund and the prioritization of key projects across the district.

★ Urged administration to find ways to increase facility rentals and the associated revenues. As part of the improvement process, the district streamlined the rental procedures, including a single point of contact for facility requests, and is incorporating the West Performing Arts Center into the general rental plan.

★ Increased Board visibility and brought more exposure to all schools by continuing with its Traveling Board Meetings "tour", holding regularly scheduled meetings at each of the district's respective schools. Each meeting included a presentation from that school's representatives and a tour for the School Board and others in attendance.

★ Set its own goals for the upcoming 2022-23 school year, which align with the district's strategic goals:

- Constantly strive to increase student achievement through opportunities and accountability;
- Increase job satisfaction and make the school district an attractive employer;
- Act with fiscal responsibility and be good stewards of physical assets;
- Engage the community more through *The Edge* newsletter and facilities rental.

CLASS OF 2022 CONGRATS!



SENIOR WALKS RETURN

After a two-year hiatus because of the pandemic, Senior Walks returned to the joy of students young and old, staff and parents. The special end-of-year events feature the graduating class of seniors returning to their roots and walking the halls of their old elementary school, where they are greeted by the district's youngest students and many of their former teachers.

BY THE NUMBERS

Class of 2022 students:

375 West - 198
Ike - 177

2022 seniors
entering the
military: **3**

Scholarship
dollars earned:
\$5.0M

WORKFORCE EXCELLENCE

SURVEY SAYS...

96% of district employees would recommended the SDNB to families seeking a quality educational experience

95% of employees feel their work provides them with a sense of accomplishment

95% of employees rate the SDNB as a highly collaborative work environment

TEACHER RETENTION

For the third consecutive year, the SDNB's teacher retention rate is at 94% or higher!

THREE YEARS IN A ROW ★★ ★



FOUR EARN HERB KOHL HONORS

Pat Detmer, a special education teacher at West; **Maggie Lannoye**, an occupational therapist; **Jacki Thering**, an elementary orchestra teacher; and **Lisa Vega**, the district's 18-21-year-old Pathways Program special education teacher, were awarded Herb Kohl Educational Foundation Fellowship Awards. They were among the 100 Wisconsin teachers to earn this year's \$6,000 award with a matching \$6,000 given to their respective schools. It was the fifth straight year the SDNB had at least four Kohl award recipients.



SAME FACES, NEW PLACES

In the district's only change in administration for the upcoming year, and in continuing its tradition of promoting from within to deserving employees, **Jordan Napoli**, West's athletics and activities director, was chosen to replace the retired Greg DePue as one of the school's associate principals. Meanwhile, West teacher **Melissa Bahnson** was selected as Mr. Napoli's replacement.



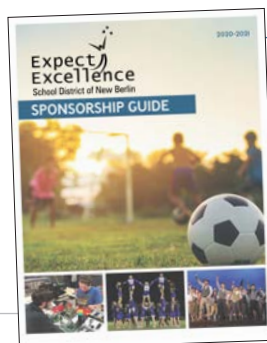
THANK YOU RETIREES

This year marked the final one for nine incredible SDNB employees who retired at the end of the school year. The employees had more than 210 combined years of service to the district. They were Orchard Lane's **Joan Eharoshe** (31 years), **Maureen Slater** (15) and **Nancy Ulschmid** (22, not pictured); Poplar Creek's **Rick Franecki** (47); Ronald Reagan's **Mark Hierl** (33) and **Rose Zarske** (27.5); and West's **Greg DePue** (7), **Donna Malone** (21, not pictured) and **Jon Wray** (7).

MORE HIGHLIGHTS

Digital learning coach **Caroline Haebig** was selected by the International Society for Technology in Education 20 to Watch Award for 2022. The award recognizes individuals who are up-and-coming and are already making a difference through their work with the ability to both deliberately plan for and apply technology to improve the educational setting.

The American Association of Teachers of Spanish & Portuguese - Wisconsin chapter selected West Spanish teacher **Nicole Thompson** as its 2021 Distinguished Educator. The award is given annually to a teacher who has demonstrated excellence in the classroom, their community, and/or within the AATSP-WI.



The SDNB earned two Spectrum Awards of Excellence from the Wisconsin School Public Relations Association, one in the special projects category for its 2020-21 Sponsorship Guide and the other in the writing category for its mid-year newsletter. Both SDNB projects also earned "best in class" recognition.

CLASSROOM EXCELLENCE



STATE REPORT CARDS

All SDNB schools continue to “significantly exceed” or “exceed” expectations according to 2020-21 state-issued district and school report cards. The District was one of just 39 out of 421 districts to “significantly exceed” the Department of Public Instruction’s expectations. Elmwood, Poplar Creek and Eisenhower “significantly exceed expectations”; Orchard Lane, Ronald Reagan and West “exceed expectations”.



US NEWS & WORLD REPORT

The SDNB’s high schools are considered among the state’s and nation’s best, according to the U.S. News & World Report’s 2022 rankings. Eisenhower ranked fifth for the third time in four years while West climbed to 20th this year out of 452 ranked Wisconsin high schools. Among the top-five, Eisenhower was one of only three traditional public high schools, along with two charter / preparatory schools. That’s not all; both finished in the top 4.8 percent of the nearly 17,850 nationally ranked schools.



ACADEMIC DECATHLON CHAMPS

The SDNB continued its impressive run at the state’s academic decathlon competition. Eisenhower claimed its third consecutive state title and its fourth in six years, earning the top spot among Division 3 schools, while West earned its third state title in five years, taking first in Division 2. For West, **Logan Underwood** earned top scholar honors and joined his teammates to compete in categories like essay, speech, math, literature, economics, science and super quiz competition. Eisenhower’s top scholar was **Ruilin Yan**.

RUBE GOLDBERG SUCCESS

Eisenhower seventh- and eighth-grade students competed in the Contrapt Wisconsin Competition, an event pitting minds in Rube Goldberg machine creation at Waukesha County Technical College. Ike teams took first, second and third place and earned several special awards.



PERFECT ACT

Eisenhower junior **Eliska Liang** earned a perfect score of 36 on the ACT test. Her score is extremely rare; only about one-third of 1 percent of all test-takers achieve it. It is the school’s eighth perfect score in the last 10 years.



WIN RESULTS IN ROBOT

Eisenhower’s **Caden Schmeier, John Klein** and **Aren Schiek** won the FANUC Robot Competition at the 2021 Wisconsin Manufacturing and Technology Show, and won a robot for the school. The competition involved testing robotic programming knowledge and documenting the design-thinking process while competing against other automation and robotics students from around Wisconsin.



STUDENTS BUILD HOME

The first day of school looked a bit different for 11 students who kicked off their senior year at a construction site in Menomonee Falls where they assisted in the building of a Tim O'Brien Home through the district's Construction III course. It is the fourth year SDNB students have built a home with the company. The students learn from professionals everything about house building, from foundation concepts to plumbing to roofing.



ELMWOOD ELEMENTARY SCHOOL

SPECIAL HONOR FOR LATE TEACHER

Elmwood's artist-in-residence project honored the late Julie Ibar, a longtime SDNB art teacher. Before she passed, Julie was awarded the Herb Kohl Fellowship Award in 2019. Her \$6,000 award was used toward the project, which included a portrait of her put together by a group of sixth graders.

STUDENTS CREATE MATH FAIR

In January, Elmwood fifth-graders collaborated and created a math fair. Students from throughout the school were invited to partake in simulated fair games developed and taught by fifth-grade leaders with prizes related to mathematics.



ARTISTS STAND OUT

Eisenhower and West art students combined for several Gold and Silver Key awards for their creativity and artistic ability in the 2022 Scholastic Art Competition. Award winners included Eisenhower's **Liya Adams, Tanja Ajder, Mandy Choy, Ella Koneck, Ava Pankowski** and **Lillian Plahmer** and West's **Jennalyn Mallmann, Chelsea Yu, Jade Moy, Elise Merrill, Kaylee Kapalczynski, Madison Spychalla** and **Catherine Klingbeil**.



RONALD REAGAN ELEMENTARY SCHOOL

DECA TEAMS IMPRESS

At the State Career Development Conference, Eisenhower and West's DECA teams showed their skills in entrepreneurship, marketing, finance, sports and entertainment marketing and more through various projects and a series of events. West's **Glenn Langer, Katrina Tyacke, Graham McKenzie, Sebastian Correa, Vivian Dinh, Amelia Sikri, Harry Blinka, Zach Jakubiak** and **Ellie Soiney** all earned individual medals, as did Eisenhower's **Shriya Kansra, Liya Adams, Kevin Liu, Kendall Witt, Rebecca Tharaniyil, Safia Syed, Aryan Joshi, Elaina Raicu, Megan Wisnewski, Smirti Tiwari, Claire Martino, Alex Nunag, Taylor Rinzel, Pravith Mallappa** and **Tanush Mallappa**. The schools combined for 12 international qualifiers.



FUN RUN AND DUCT TAPE

Ronald Reagan's fun run was so successful, the Home and School Association collected more than \$50,000. As a result of reaching the school's fundraising goal, principal **Angela Patterson** and associate principal **Matt Stich** were duct taped to the wall during an all-school reward.



ALL-SCHOOL READ

Ronald Reagan held its second annual all-school read as all students, families, and staff read *Escape From Mr. Lemoncello's Library* by Chris Grabenstein. To culminate the reading, the school held a family literacy night as more than 100 students and their families participated in fun events like a digital breakout room of Mr. Lemoncello's Library, a scavenger hunt, puzzles, a visit with New Berlin Public Library friends, a craft, as well as an in-person book fair.



KINDNESS DAY

Orchard Lane celebrated World Kindness Day with a school-wide Kindness Week. Students participated in activities to promote kindness at home, in the classroom, in the environment, and in the community. There were various spirit days, and student council set a goal of collecting 150 non-perishable food items for the New Berlin Food Pantry.

BOOK COLLABORATION

Orchard Lane third-graders collaborated with Eisenhower’s Foundations class to create digital “kindness books”. The students came together for a read-aloud celebrating student differences. They then chatted through Google Meet to describe what kindness means to them. When the books were created, the older students visited Orchard Lane to read the book with their third-grade counterparts.



WORK ON READING SKILLS

West students - many of whom were former Coyotes - spent time at Poplar Creek with the school’s second graders as they collectively worked on their reading skills. The partnership resulted in lots of engaged readers and the reunion of the staff and former students.



ORCHESTRA HONORS

Poplar Creek fifth and sixth graders Fiona, Cleo, Nino, Louis, Branson and Lexy were among the orchestra students that participated in the Wisconsin Young Artist Honors Orchestra - an invitation-only event - in Mukwonago last spring.

OUR SCHOOLS

NOTE: 2021-22 ENROLLMENT NUMBERS



Eisenhower Middle/High

Students: 1,036

4333 Sunnyslope Rd. (262) 789-6300



West Middle/High

Students: 1,054

18695 W. Cleveland Ave. (262) 789-6400



Elmwood Elementary

Students: 566

5900 S. Sunnyslope Rd. (262) 789-6581



Orchard Lane Elementary

Students: 453

2015 S. Sunnyslope Rd. (262) 789-6500



Poplar Creek Elementary

Students: 451

17401 W. Cleveland Ave. (262) 789-6520



Ronald Reagan Elementary

Students: 650

4225 S. Calhoun Rd. (262) 789-6550



EDUCATION FOUNDATION OF NEW BERLIN

The Education Foundation of New Berlin works to support and strengthen excellence in education, athletics and extra-curriculars throughout the School District of New Berlin by increasing financial support, awareness and advocacy.

★ 2022 HIGHLIGHTS ★



★ Grant Program

The Impact Grant Program, now in the second year has provided School District of New Berlin educators with \$15,930! The EFNB encourages SDNB educators to request funds for programs that prepare students for a successful future. All SDNB teachers and staff were eligible and encouraged to apply individually or collaboratively. In February, the competitive grant program funded these initiatives:

- ★ The **Mindful Movement Program** will help students quiet their minds by developing a stronger connection to their bodies through guided movement at **Poplar Creek** and **Ronald Reagan**.
- ★ The **First Tee School Program** creates a safe introduction to golf technique and vocabulary while helping students strengthen their character and confidence through the positive personal and social values associated with the lifetime sport at **Ronald Reagan** and **Elmwood**.



★ Endowment Fund

The establishment of an endowment fund with an initial investment of \$10,000 at the Waukesha County Community Foundation will help EFNB perpetuate and grow support for key programs.

★ Scholarship Program

Thanks to community member investments in the Foundation, New Berlin seniors will receive support for their post-secondary studies. These two endowed scholarships were established this year:

- ★ **The Peter Michaud Memorial Scholarship Fund** was established by SDNB educators at Ronald Reagan Elementary School. The Student Council donated the proceeds from its annual Penny Wars to fund these scholarships and establish an endowment to fund scholarships in perpetuity. The 2022 winners are:



Sophia Melnyk, Eisenhower '22 will use her \$1,000 scholarship to attend the University of Wisconsin to study chemistry and Spanish with aspirations to become a pediatrician.



Mara Barczak, West '22 will use her \$1,000 scholarship to attend Carroll University to study theatre arts and French with the intention to participate in a study abroad program.

★ The Payton Alexander Memorial Scholarship Fund

honors the 2020 alumna from New Berlin West who played varsity golf. Payton battled cancer for four years, first being diagnosed in 2018. She lost her fight to cancer in November of 2021. She loved golf and cared about her education. Payton always had a positive attitude, worked hard, and volunteered for many non-profit organizations. Payton focused on helping others and knew how to put a smile on someone's face. This scholarship is intended to continue her legacy and bring awareness to childhood cancer.



INVEST IN NEW BERLIN STUDENTS!

Make your donation to the Education Foundation of New Berlin at www.efnb.org.

CONTACT

262.789.6245 or
info@efnb.org

ATHLETIC EXCELLENCE



Soccer State Champs

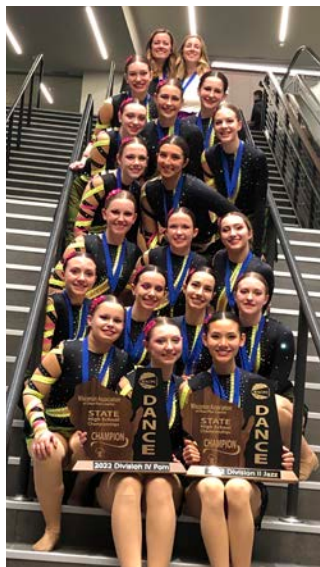
The Lions finished a stellar season by bringing home the program's first-ever state title with two wins at the WIAA Division 3 Girls State Soccer Tournament. The Lions, who came into Uihlein Soccer Park with a 21-2-1 record and a 19-game unbeaten streak, shut out Lakeland, 4-0, in the semifinal, followed by a 6-1 victory against Notre Dame in the final. It was the Lions' seventh state tournament appearance and second in as many years.

Three-Peat for Dance Team

Eisenhower won its third consecutive state titles in both jazz and pom at the Wisconsin Association of Cheer/Pom Coaches state dance championships. West, led by all-state performer **Jenna Kutschenreuter**, finished third in pom and fifth in hip hop at the same competition. Both schools' cheerleading teams qualified for state, as well.

Wrestling Makes History

The combined Eisenhower/West team won both the Woodland Conference dual and tournament championships, the first team wrestling titles for either the combined team or for either individual school in more than three decades. Five wrestlers made it all the way to the state tournament.



Silver for Ike's Bokerman

Eisenhower senior **Mya Bokerman** capped her remarkable diving career with a state runner-up effort at the WIAA Division 2 State Meet. Bokerman, who qualified for state all four years finished with 455.80 points, just three out of first. She is the school's diving record-holder and her efforts helped the Lions to a 14th-place state team finish.

Farina Field Named After Coach

In May, West officially changed the name of its baseball field to Farina Field after longtime hall of fame coach **Tom Farina**, who served as the head baseball coach for 19 seasons, athletic director for 5 years, and event manager for 11 years. He coached the Vikings to 10 conference, nine regional and two sectional championships and the 2013 state title.

WIAA State Team Titles by Decade

1970s	1	1980s	1	1990s	2
2000s	3	2010s	4	2020s	1

Three (Three!) 1,000-Point Scorers

During the basketball season, three student-athletes joined the exclusive 1,000-career-point club. West's **Noah Daniels** eventually finished as West's all-time leading boys scorer; Eisenhower's **Brynn Fuerstenberg** become just the second girl in school history to record 1,000 points and 500 rebounds in her career; and West's **Meghan Schultz** joined Vikings greats Tierra Shirley and Alyssa Nelson as just the third girls player in school history to reach 1,000.

Track and Field Standouts

West junior **Meghan Schultz**, won the WIAA Division 2 State Track and Field Meet championship in the shot put with a throw of 45 feet, 10 ½ inches. Schultz's win was one of several season-ending highlights at the state meet where West senior **Matthew Ewens** was runner-up in the pole vault, Eisenhower freshman **Faith Wehrman** took second in the 3,200-meter run and Eisenhower sophomore **Nealee Chiroff** ran second in the 100 hurdles.



History for Ike's Wehrman

The Eisenhower cross country team qualified for the state meet for the third time in school history and capped off its Division 2 state run with a program-best ninth-place finish. Leading the way was freshman **Faith Wehrman**, who was second overall, also the best finish in school history. Wehrman's time of 18 minutes, 24.7 seconds was second only to three-time state champion Kayci Martensen.

BUDGET DETAILS / STRATEGIC FINANCE



The School District of New Berlin's administration and Board of Education remain focused on providing the best-possible educational experiences and environments to all students while recognizing the importance of doing so at a continued value to taxpayers. They jointly are steadfast in a two-pronged approach to fiscal responsibility: engaging in the ongoing process of the annual budget cycle and exploring strategic finance tools that ensure the district's long-term financial health.

TAX LEVY DECREASE LAST YEAR

Thanks to a large increase in state general aid and a sizable increase in equalized property value (6.95 percent), the SDNB's 2021-22 property tax levy decreased by more than \$2 million. As a result of the -5.09 percent change and the concurring tax rate change, property owners of a home valued at \$250,000 saw an estimated gross decrease of \$240 on the school tax portion of their property bill. It was the eighth consecutive year the tax rate decreased.

2022-23 PRELIMINARY BUDGET KEY POINTS

The preliminary budget, approved in June, sets fiscal priorities for the upcoming school year and allows the district to operate until the original budget is adopted in October.

General fund revenue and expenditure assumptions in the 2022-23 preliminary budget include:

- an anticipated 15 percent reduction in state general aid, resulting in a 3.18 percent increase in property taxes (this may change once the final equalized property values are determined);
- federal aid increases in the form of ESSER II and ESSER III funding;
- a general fund revenue increase of 3.45 percent;
- a 2.91 percent increase for certified staff wages.

SDNB HISTORIC MILL (TAX) RATE

10 YEAR TAX LEVY HISTORY

SCHOOL YEAR	EQUALIZED VALUE (Tid out)	CHANGE	TAX LEVY	CHANGE	TAX RATE per \$1000 EQUALIZED	CHANGE
2013-14	\$4,159,800,176	-1.25%	\$47,490,440	2.45%	\$11.42	3.75%
2014-15	\$4,328,411,397	4.05%	\$49,142,016	3.48%	\$11.35	-0.55%
2015-16	\$4,428,088,120	2.30%	\$49,692,034	1.12%	\$11.22	-1.16%
2016-17	\$4,566,665,526	3.13%	\$50,973,224	2.58%	\$11.16	-0.53%
2017-18	\$4,779,770,578	4.67%	\$51,745,449	1.51%	\$10.83	-3.01%
2018-19	\$4,977,053,088	4.13%	\$50,791,524	-1.84%	\$10.21	-5.73%
2019-20	\$5,247,647,190	5.44%	\$49,109,185	-3.31%	\$9.36	-8.30%
2020-21	\$5,363,814,925	2.21%	\$45,742,523	-6.86%	\$8.53	-8.87%
2021-22	\$5,736,657,174	6.95%	\$43,412,556	-5.09%	\$7.57	-11.25%
2022-23 Estimate	\$5,880,647,269	2.51%	\$44,791,630	3.18%	\$7.62	0.62%

DEBT PAYOFF

As part of the long-range facilities funding plan approved by the School Board, the SDNB used fund balance to pay off more than \$4.5 million in debt within the operating budget in March. The debt was refunding bonds used to build Ronald Reagan Elementary and make major upgrades to West years ago.

The money in the general fund that would have been used to pay that debt has been redirected to the district's capital maintenance plan - Fund 4I - for the next three years, while at the same time saving the district \$259,000 in interest.

With the debt payoff and other financial management strategies - including refinancing - the district has reduced the debt within the operating budget substantially in recent years. Since the summer of 2019, the debt has decreased from \$31.3 million (\$3.48 million per year) to \$18.3 million (\$2.29 million per year) and will be paid off in seven years.

ESSER FUNDS EXPLAINED

Elementary and Secondary School Emergency Relief (ESSER) Funds are part of the American Rescue Plan, signed into law in March 2021. School districts can use funds to reimburse pandemic response-related expenses dating back to March 2020. Funds can be used to address student learning; maintaining the social, emotional, mental and physical health and safety of students / staff during the pandemic; information technology updates and more.

THE SDNB IS PROJECTED TO RECEIVE APPROXIMATELY \$4.8 MILLION IN THREE PHASES:

ESSER I (CARES): used for personal protective equipment in 2020-21 school year

- District Allocation - \$92,900

ESSER II: will reimburse District for expenses related to the response to the pandemic from March 2020 through 2020-21 school year

- District Allocation - \$1,297,998

■ ESSER II CLAIMS:

- \$657,871 - Preparedness and Response to COVID-19 (counselors, academic coaches, health room aids, technology updates, facility reopening and custodial/maintenance expenses)
- \$109,590 - Addressing Long-Term School Closure (instructional tech, curriculum support and selection costs)
- \$357,614 - Educational Technology (student and staff devices, connectivity improvements, software license and acquisition)
- \$172,921 - Indirect Costs (Cost to administer the grant such as payroll, supplies, utilities, etc.)

ESSER III: Allocations based on the amended Wisconsin plan yet to be approved by the USDE. 52% of ESSER III funding must reimburse Evidence Based Improvement Strategies (EBIS), while 48% may reimburse any pandemic related expense.

- District Base Allocation - \$775,000 (20% EBIS, 80% unrestricted)
- District Supplemental Per Pupil - \$1,666,000 (100% EBIS)
- District Supplemental In-Person Instruction - \$1,051,000 (100% Unrestricted)



WHAT IS FUND 4I?

The School Board took a significant step in long-range facility maintenance with the approval of a facilities improvement plan supported financially through Fund 4I. But what is Fund 4I and how does it help the District?

Fund 4I supports the capital maintenance of facilities. The dollars levied into this fund can only be used for capital facility improvements, cannot be transferred to other funds and enhances - rather than replaces - the regular maintenance budget.

FUND 4I BENEFITS:

- It can carry a fund balance, assuring dollars levied into the fund stay in the fund for capital facilities maintenance only.
- Projects funded through the fund are often completed during the summer months, when the fiscal year splits. Using Fund 4I allows for the smooth accounting of longer projects that do not impact the District's general fund balance.
- Using the fund has a positive impact on the SDNB's revenue limit calculation by reducing the expenses that factor into the state aid formula. The fiscal benefit increases the longer the District uses this funding tool.

Currently, the SDNB is funding roofing, stormwater/pavement, HVAC, and LED lighting projects through Fund 4I.

LONG-RANGE FACILITY PROJECTS

With the payoff of more than \$4.5 million in callable debt and the establishment of the capital maintenance fund (Fund 4I), the administration and the School Board continue to refine and improve its long-range maintenance plan. Recently completed projects, projects in progress at the time of publication, and upcoming projects include, but are not limited to:

- roof section replacement at Eisenhower and West;
- LED lighting upgrades at all schools;
- public address system replacements at all elementary schools;
- pavement replacement at Poplar Creek.

It is important to note that project priority is subject to cost, availability of materials and labor and many other factors. The long-range maintenance plan, therefore, is a "living document" that changes regularly as needed.

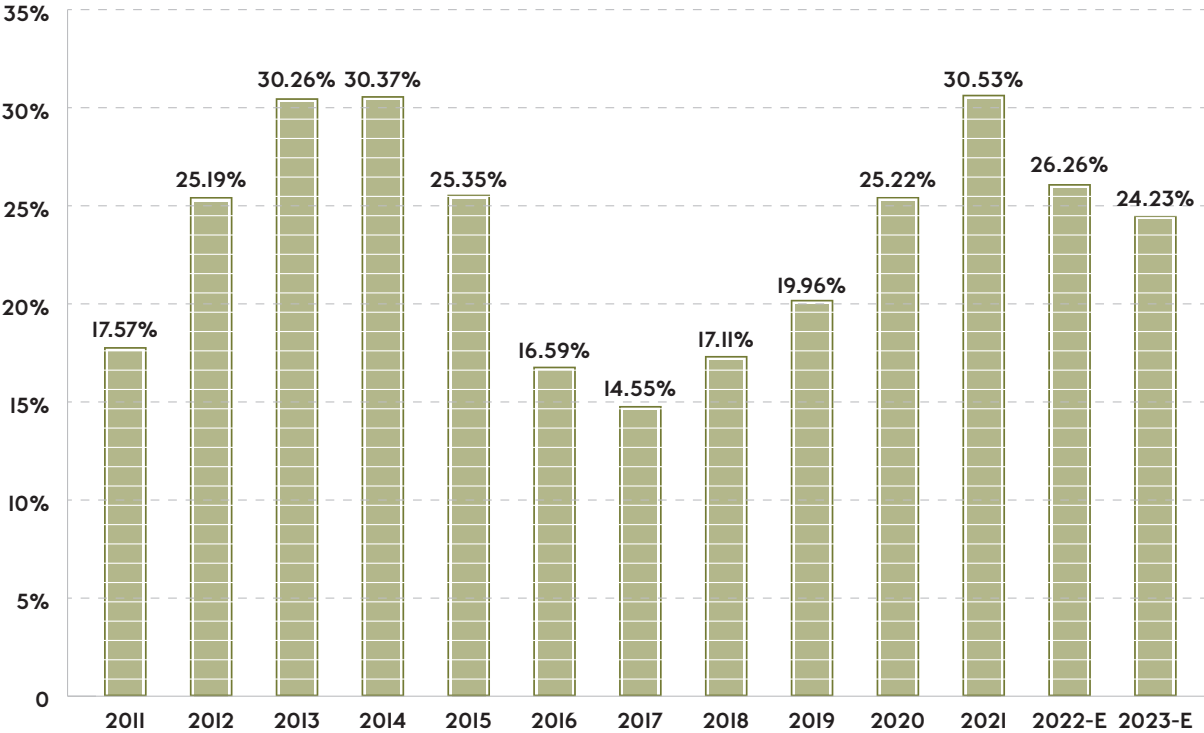
FUND BALANCE HEALTH

A district's fund balance is maintained for unexpected / emergency expenses, maintenance of credit rating and minimizing the need for cash-flow borrowing. Even with its use to prepay callable debt, the district's fund balance remains above the Board policy requirement of a minimum of 10 percent of operational expenses.

- End of 2021-22 - \$14,650,173 (estimate)
- End of 2022-23 - \$13,850,173 (estimate)



FUND BALANCE AS A PERCENTAGE OF SUBSEQUENT YEAR'S EXPENDITURES



SPONSORSHIPS, GRANTS & MORE



NAMING RIGHTS SPONSORSHIPS

In its first year of its naming rights sponsorship program, the SDNB secured nearly \$250,000 in financial commitments from five different partners. The district agreed to partnerships with Drexel Building Supply (West's fieldhouse), Aspen Orthopedic Specialists and Orthopaedic Hospital of Wisconsin (West's outdoor baseball / soccer complex); Optimum Crush (West's softball field) and Waukesha State Bank (Eisenhower's indoor concession stand).

The SDNB has a multitude of naming rights sponsorship opportunities available to interested partners. The district's sponsorship guide showcases those opportunities in three categories: academics, the arts and athletics. Venues still available for naming rights opportunities include the Performing Arts Center, indoor and outdoor athletic complexes and facilities, and many more, all the way down to individual classrooms and hallways.

Go to www.nbexcellence.org and search keyword "sponsorships" for more info!



DONATIONS

\$141,504

Last school year, the SDNB received nearly \$142,000 in donations, including a combined \$44,500 given by the elementary school's home and school and parent-teacher organizations. The SDNB is grateful for donations of all amounts; the money is used in a variety of ways including supporting educational programs and extracurricular activities, improving facilities and providing resources to students and staff.

COMMUNITY CONNECTIONS

FIRST-EVER INTERNATIONAL HERITAGE FESTIVAL

The SDNB held its first-ever International Heritage Festival in May in the Drexel Fieldhouse at West. Hundreds of attendees enjoyed the showcase event that celebrated the many great and diverse cultures that make up the district and city. They were treated to live music and dance performances, games, arts and crafts, food truck vendors and even the Milwaukee Brewers Famous Racing Sausages.



FRIENDS OF EDUCATION AWARD

Members of the SDNB's Mental Health Advisory Committee were chosen as the district's Friend of Education Award recipients for their dedication to the mental well-being of students, staff and families. The committee, formed in 2018, includes school staff and officials, mental health professionals and parents with a collaborative focus on developing proactive strategies to identify potential health-related barriers to academic success in a safe environment; and, providing learning to students, staff and parents around social emotional learning and mental health issues.



FAB LAB WORKSHOPS

The community experienced West's state-of-the-art fab lab for themselves during a series of workshops. Attendees were invited to make holiday ornaments, Valentine's Day gifts and spring trinkets while using the impressive technology housed in the lab. Attendees got to check out the cool space and spend an hour creating and learning how to use the equipment.

BEST BUDDIES WALK

West hosted the local friendship walk in May that included the Best Buddies chapters from both middle/high schools. Best Buddies is an international program that brings typically developing students together with students with disabilities in a non-academic setting where they can build friendships. All students enjoyed walking, yard games, music, food and especially hanging out with each other.

GRANTS

\$150,000

The SDNB received the Department of Justice Threat Assessment Grant in the amount of \$150,000. Funds were used to improve school safety and to support the district's threat assessment validation study.

\$75,000

The SDNB received the maximum \$75,000 last year - and will again in 2022-23 - through the Wisconsin Department of Public Instruction's Student Services/Prevention and Wellness statewide \$10.9 million grant distribution designed to support student mental health and alcohol and other drug abuse programs in schools. Funding is to be used to provide additional support and mental health resources to students, in collaboration with community health agencies.

\$68,000

The Get Kids Ahead Initiative provided one-time funding to all public and independent charter schools in Wisconsin to help build comprehensive school mental health systems in their schools and districts, including services and supports that promote social wellbeing and foster positive mental health and school culture. The SDNB received \$68,000 and may get more based on additional allocations.



SIGN UP FOR 'THE EDGE' TO GET THE LATEST SDNB NEWS

Signing up is easy. Email feedback@nbexcellence.org and let us know that you want access to The Edge so you can stay on top of all SDNB information.

School District of New Berlin
Early Learning Program

Prepare Your Child for Kindergarten & Beyond

CELEBRATING 5 YEARS

- For 3- and 4-year-olds
- Age-appropriate programming
- Focus on social and emotional development
- Maximum 10:1 student/staff ratio

Visit www.nbexcellence.org/prospective/early-learning-program.cfm or call (262) 789-6242 for more info today!



FEEDBACK: Questions, Opinions & Ideas welcomed at feedback@nbexcellence.org

ANNUAL NOTICES:

Located at www.nbexcellence.org/district/annualnotices.cfm

PLEASE NOTE: In order to be good stewards of taxpayer funds, a cost-effective bulk mailing service was used for this publication. However, there are limitations and the service cannot precisely match the School District of New Berlin's boundaries without adding significant cost. If you do not live within the District and received this publication due to this limitation, we ask for your understanding.

THIS FALL!



WEST PERFORMING ARTS CENTER WELCOMES THE WHISKEYBELLES & PAT MCCURDY

The WhiskeyBelles will bring their melding of country, folk and Americana to the WestPAC on Friday, Oct. 7. Milwaukee icon Pat McCurdy brings his unique style of improvisational comedy, music and audience interaction to New Berlin on Friday, Nov. 11.

Shows begin at 7:30 p.m. Tickets are on sale now for \$15. Visit www.nbexcellence.org/community/westpac.cfm to reserve your seat today!

